# LEARN MORE ABOUT MGEU





### A MADE-IN-MANITOBA UNION

- The MGEU represents about 32,000 members in every corner of the province.
- We represent a broad spectrum of workers – including those who work for the provincial civil service, crown corporations, plus a wide range of community public services such as health care, social services, education and arts and culture.
- We administer over a hundred contracts that cover more than a thousand job classifications.

### HOW WE BARGAIN AND DEFEND MEMBERS' INTERESTS

- Negotiating better wages, benefits and working conditions for members is the MGEU's top priority. That's why we employ top-notch professional negotiators who assist bargaining committees elected from the membership to get the best deal possible.
- The MGEU prides itself on offering unparalleled support and professional expertise.

Our experienced staff representatives can help when you have a concern or feel you've been mistreated at work and our team of in-house specialists work every day to:

- -stand up for safety and health in your workplace and advocate for those who are injured on the job;
- -provide in-depth training for elected workplace reps on everything from health and safety standards to the collective bargaining process;
- -work with pension and benefit plan administrators to ensure members' interests are being served;
- -raise public awareness about members' issues; and
- -keep members up-to-date on the latest developments and stories about the union.



**David**Workers Compensation
Specialist

### **CONTACT US**

204-982-6438 Toll-free: 1-866-982-6438

e-mail: resourcecentre@mgeu.ca MGEU.ca

### FAIR AND AFFORDABLE UNION DUES

- The MGEU's dues are amongst the lowest in the province. Members pay a dues rate of 1.25%, which amounts to just over \$16 a pay cheque on a \$35,000 annual salary

   a small price to pay to have the MGEU working for you.
- Many people don't know it, but union dues are tax-deductible.

Annual Income	Annual Dues	Bi-weekly Income	Bi-weekly Dues
\$25,000	\$313	\$961.54	\$12.02
\$35,000	\$438	\$1,346.15	\$16.83
\$50,000	\$625	\$1,923.08	\$24.04

Every two years at the MGEU Convention, members discuss / vote on key issues and elect the provincial officers.



### BIG OR SMALL, EVERY LOCAL HAS A VOICE IN THE MGEU

- With the strength and support of thousands of members, the MGEU is a strong, vocal union that fights for members and gets results.
- At all levels, members have the opportunity to speak out on issues, whether it be at our biennial convention, a Local meeting, or one of the many workplace or union committees.

### **MGEU.CA - YOUR ONLINE RESOURCE**



If you want to review your contract, read about what's happening around the union, or get an update on current contract talks, all you have to do is visit MGEU.ca

Here you'll also find information on key issues and ongoing campaigns, how our union works, and what bursaries and scholarships are available to members.

## OUR RESOURCE CENTRE IS THERE WHEN YOU NEED THEM

The MGEU was the first union in Canada to open a member Resource Centre.

If members have any questions about the union or their workplace, we're just a phone call or email away.





### MEMBERSHIP HAS ITS BENEFITS

Our union has the group buying power to negotiate special discounts on products and services around the province.

The **MGEU Member Discounts** program features dozens of Manitoba businesses offering discounts on everything from health & fitness passes and restaurants to home furnishings, rental cars, and cultural and sporting events. Members save, just by showing their MGEU membership card.



#### **FAST FACTS**

- The MGEU has eight regional offices across the province.
- Our members pay amongst the lowest dues in the country.
- Each year, we offer dozens of training opportunities for workplace reps and award thousands of dollars in scholarships and bursaries to members and their families.
- As a member of the National Union of Public and General Employees (NUPGE), the MGEU shares ideas and resources with more than 400,000 public sector workers across the country.
- The MGEU traces its roots back as far as 1935, when Manitoba Civil Servants united the social and sporting clubs to become the Provincial Club.